

Sálim Ali Centre for Ornithology and Natural History (SACON), Anaikatty, Coimbatore (Tamil Nadu); A research centre aided by the Ministry of Environment and Forests, Govt. of India invites applications for the following posts.

Last date for receipt of application : 25th July 2011

1. Finance Officer

Age: 35 years (as on 1.1.2011); **Scale of Pay:** Rs. 9300 – 34800 + 5400 (PB-2); **Essential qualification and experience:** Graduate in Commerce / Accountancy, Five years experience in a Department / Undertaking of Central / State Govt. or reputable Private Undertaking / Voluntary organization. **Desirable:** Chartered Accountant or Post Graduate in Commerce/ Accountancy.

2. Scientist (Ornithology)

Age: below 35 years as on 1.1.2011; **Scale of pay :** Rs.15600 – 39100 + 6600; **Essential qualification and experience:** i) PhD in any branch of life sciences related to economic ornithology, applied ornithology or field ornithology, ii) Five years research experience in field ornithology or economic ornithology. **Desirable:** Well versed in field ornithological studies, data analysis and interpretation of ecological data, peer reviewed publications; **Job requirement:** Identify research problems and formulate, guide, coordinate and implement research programme related with birds, their biology, ecology, conservation and on issues related with applied economic ornithology, raise funds for the activities of the division, work in multidisciplinary research projects, and develop interdivisional programmes and linkages with other organizations.

3. Scientist (Avian Physiology and Genetics)

Age : below 35 years as on 1.1.2011; **Salary :** Rs.15600 – 39100 + 6600; **Essential qualification and experience:** i) PhD in any branch of life sciences with specialization in physiology or genetics, ii) Five years research experience in avian physiology or genetics. Well versed in use of various equipment and processes in physiology and genetic research and in the analysis and interpretation of data; **Desirable:** Good knowledge of avian physiology / genetics and current trends, exposure to modern laboratory, molecular genetics and physiology and computational techniques in the field, peer reviewed publications; **Job requirement:** Develop a physiology / genetics laboratory, identify problems, formulate and implement research programme that leads to application of physiologic /genetic / molecular information in conservation of avifauna, raise funds for the activities of the division, work in multidisciplinary research projects, and develop interdivisional programmes and linkages with other national and international organizations.

4. Principal Scientist (Ornithology)

Age: below 45 years as on 1.1.2011; **Scale of pay:** Rs. 37400-67000+8700; **Essential qualification and experience:** i) PhD from a recognized University in any branch of Life Sciences, based on a problem related to ornithology, conservation of birds and their habitats; ii) 15 years research experience in ornithology, habitat-bird interactions, conservation biology, species / habitat recovery programs. **Desirable:** Experience in leading a multidisciplinary research team and research projects, peer reviewed publications, guiding research leading to M Phil/ PhD, statistical analysis and use of satellite imagery and GIS, and conducting training or regular courses. **Job requirement:** lead a team to identify and develop bird conservation research programmes, raise funds for ornithological research and conservation, develop criteria for long term conservation of birds and habitats, conduct training programs, and give leadership to multidisciplinary research projects, interdivisional programmes and linkages with other organizations.

Note:

1. Age and experience relaxation will be given to the SC/ST/OBC/PH candidates as per the Govt. of India Rules.
2. Salary, allowances and other benefits such as CPF, Medical reimbursement, gratuity and LTC as per the rules of SACON.
3. Selection Committee has the right to relax age and experience in case of exceptional candidates
4. Appointment will be on contract basis for five years and continuance of the same is based on performance.
5. Application on plain paper with a biodata in the following format should reach the Director, Sálim Ali Centre for Ornithology and Natural History, Anaikatty Post, Coimbatore – 641 108 (Tamil Nadu) **on or before 25th July 2011**
(1) Name, (2) Date of birth and Age as on 1.1.2011, (3) Permanent Address and communication address, (4) details of qualifications with grades, (5) other qualifications, if any with grade obtained, (6) total years of experience in the field concerned, (7) positions held with details of pay and responsibilities, (8) present position with salary and responsibilities, and (9) publications and (10) any other relevant information. Applications not received in the above format are liable to be rejected. Applications sent by email will also be not accepted.
6. Candidates, who want to apply for more than one post, should submit applications separately for each post.
7. SACON will decide the cut off point for calling the candidates for interview based on the academic qualifications, experience and age.
8. Only those who are highly motivated, creative and committed to the cause of nature conservation and prepared to put in strenuous field work need apply
9. Applications should be accompanied by certified copies of all documents in support of the qualifications, community, and experience claimed.
10. Candidates, who apply for scientific posts, may enclose copies of latest peer reviewed publications along with their applications
